



## CHELTENHAM TOWN FC

### Advert

We are seeking an experienced and hardworking individual to join Cheltenham Town FC as our senior academy physiotherapist to improve our academy performance. Please see the attached job description and person specification.

If you meet the qualification criteria and feel you have the relevant experience and evidence to meet the job description and person specification, please apply by email with a CV and a covering letter.

Cheltenham Town FC values diversity and difference. We welcome applicants from all sections of the community, therefore all applicants will be asked to complete a diversity monitoring form so that we can monitor whether we are attracting interest from a diverse range of candidates. It will not affect your application in any way.

Closing date for applications: 7<sup>th</sup> March 2019

Antoine Thompson  
Academy Manager  
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***We are committed to safeguarding and promoting the welfare of children, young people vulnerable adults. This post will be subject to an enhanced DBS check.***

# Cheltenham Town Football Club Academy Job Description and Person Specification



<b>Job Title</b>	
<b>Responsible to</b>	Academy Manager
<b>Build Relationships with</b>	<p>Internal: Academy Manager, sports science department, Lead Phase Coaches, Coaches (Part Time), Heads of department, First Team staff and Players.</p> <p>External: Premier League &amp; Football League, FA, Universities/colleges, FAYCD, and PFA.</p>
<b>Salary</b>	£25k per annum
<b>Job Description</b>	
<b>Location</b>	Cheltenham Town FC Training Ground, Cheltenham, GL51 9RX
<b>Working pattern and Work base</b>	<p>Full time (35 hours)</p> <ul style="list-style-type: none"> <li>• Flexible working arrangements/hours</li> <li>• Required to work outside of normal office hours, at evenings and weekends, on bank holidays and public holidays.</li> <li>• Required to work across different bases</li> </ul>
<b>Travel</b>	Regular travel to fixtures, meetings and other events in connection with performance of the duties.
<b>Overall purpose of the job</b>	<p>Implement, manage, and co-ordinate the sports medicine service for players and staff in line with EPPP requirements as outlined in the APP Sports Science and Medicine Strategy.</p> <p>Identifying the latest Sports Science and Medical Research findings and making recommendations on how these can be integrated into working practices across all aspects of the Academy system.</p>
<b>Key Tasks &amp; Responsibilities</b>	<p><b>Personal Development</b></p> <ul style="list-style-type: none"> <li>• Undertake self-development to ensure knowledge in relation to all aspects of physiotherapy is up-to-date and forward thinking.</li> </ul> <p><b>Sports Science &amp; Medicine</b></p> <ul style="list-style-type: none"> <li>• Provide support and guidance to academy sports science and medical staff on the phase and age specific individual rehabilitation programmes, injury prevention strategies, data collection, reviewing the outcomes.</li> </ul> <p><b>Injury Clinics</b></p> <ul style="list-style-type: none"> <li>• Implement the Academy Medicine provision that focuses on the rehabilitation and the injury prevention of all academy players.</li> <li>• Manage the academy injury clinics and liaise with players, parents and coaching staff with regards to injury progress and return to play times.</li> </ul>

- Planning, leading and delegating the implementation of rehabilitation for all academy players. Thus, co-ordinate sports therapist staff working hours. Arrangement of relevant consultations where necessary.

**Testing**

- Planning the implementation of individual group testing/screening sessions for all players. Work with the club sports physiotherapist department to perform testing for all academy players.

**Multidisciplinary Team**

- Work in collaboration with the Head Sports Science and other club Sport Science staff to provide specific physical development training sessions for players.
- Attend, report updates and findings to the academy management team and departmental meetings.

**Training and Match day**

- Manage the training and match-day physiotherapy provision for the academy and assisting with academy players. Thus, co-ordinate sports therapist staff working hours.

**Research**

- Constantly review latest research and adjust agreed Club specific action plan with the aim of supporting the delivery of a Sports Science Support programme in line with the requirements of the EPPP.
- Contribute to the development of 'Best Practice' guidelines and recommendations for the athletic development of young players within the Academy System.

**PMA**

- Contribute to the development of the Performance Management Application in relation to all Sports Science performance metrics and Injury audit data.
- Record all data and online medical notes onto the PMA system in line with the EPPP requirements

**CPD**

- Lead and deliver specific Sports Science and Medicine CPD programmes for all Academy Sports Science, Medical and Coaching staff.

Such other duties as may be appropriate to achieve the objectives of the post and to assist the Academy Manager.

<b>Person Specification (Essential)</b>	
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Full membership to the Chartered Society of Physiotherapy (CSP)</li> <li>• Registered with the Health and Care Professions Council (HCPC)</li> <li>• BSc (Hons) Physiotherapy</li> <li>• Intermediate First Aid for Sport (Desirable)</li> </ul>
<b>Required Experience</b>	<p>Experience of working in at least 1 of the following roles:</p> <ul style="list-style-type: none"> <li>• A senior physiotherapist at a football club</li> <li>• A senior physiotherapist at a sports club</li> <li>• A physiotherapist within the NHS</li> </ul> <p>Knowledge and/or experience of at least 1 of the following:</p> <ul style="list-style-type: none"> <li>• Providing physiotherapy for young athletes within the framework of the Elite Player Performance Plan (EPPP)</li> <li>• Providing physiotherapy for young athletes within the NHS</li> </ul> <p>ICT experience of PMA, excel, word and any other software as required to carry out the duties required for the job.</p>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Excellent communication and customer service skills</li> <li>• Have a flexible attitude to work</li> <li>• Ability to work on own initiative and as part of a team</li> <li>• Have a polite and courteous manner</li> <li>• Be organised and have good time management skills</li> <li>• The ability to meet stringent deadlines</li> <li>• Be able to adapt to different and changing situations</li> <li>• Have the drive and enthusiasm to set high standards and achieve company objectives</li> <li>• Have a personable approach</li> </ul>
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• Have a full clean driving licence</li> <li>• DBS clearance</li> </ul>
<b>Safeguarding</b>	<ul style="list-style-type: none"> <li>• To have due regard for safeguarding and promoting the welfare of children and young people and to follow the child protection procedures adopted by the FA and the club.</li> </ul>